

### Mission

*Through rigorous academics, high-quality instruction and leadership development, Persistence Preparatory Academy Charter School ensures that all K through 8 scholars are firmly on the path to succeed within a four-year college and create positive change within their communities.*

Subject to applicable law and to any adopted regulations limiting the total amount of time allocated for public testimony on particular issues and for each individual speaker, members of the public shall have an opportunity at the meeting to directly address the Board of Trustees of Persistence Prep concerning any item in this notice during the public comment period. Members of the public and all other interested parties are cordially invited to attend the meeting in person at the above-described location. Individuals wishing to speak at a Board meeting must sign up at the meeting, using the signup sheet provided by Persistence Prep. There will be no sign ups in advance of the meeting. Speakers must sign up prior to the item being acted upon by the Board.

<b>Meeting Called By:</b>	Elisha Tomasello @ 12:33pm	<b>Goals of the Meeting:</b> <ul style="list-style-type: none"> <li>Review &amp; approve January 2024 financials</li> <li>Discuss avenues for trustee recruitment</li> <li>Review enrollment, staffing, and school updates</li> <li>Discuss facility needs and necessary next steps; results of space planning work</li> <li>Review MOY Academic data and test prep plan</li> </ul>
<b>Board Member Attendees:</b>	Aaron Bennett	
	Chris Ciechoski	
	Jen Zorn	
	Kevin Celniker	
	Brandi Haynes	
	Nicole Wodka-Cook	
	Zach Melas	
	Elisha Tomasello	
	Zack Kibler	
	Bobbie Finocchio	
	Adriana Viverette	
<b>Board Members Absent:</b>	Darnell Haywood	
<b>Members of Public Present:</b>	None	

AGENDA ITEM	LEAD	NOTES	TIME	ACTION
<b>I. Welcome</b>			12:30pm	
A. Call the Meeting to Order	Chair	Meeting called to order by ET @ 12:33pm	12:30pm	
<b>II. Public Comment</b>	Chair	No members of the public present	12:30pm	
<b>III. Consent Agenda</b>	Chair		12:35pm	
A. Approval of: Committee Meeting Minutes				<b>VOTE</b> 1 <sup>st</sup> : KC 2 <sup>nd</sup> : BH <b>FOR:</b> AB, CC, JZ, KC, BH, NC, ZM, ET, ZK, BF, AV <b>AGAINST:</b> N/A <b>ABSTAIN:</b> N/A
<b>IV. Committee Updates</b>	Committee Chairs Head of School	Development- early stages of golf tournament planning	12:40pm	

		Finance- working on loan refinance  Facilities- working through foundation work plan of action		
<b>IV. Review of January 2025 Financials</b>	Treasurer	<ul style="list-style-type: none"> <li>• January 2025 Financials</li> <li>• January Narrative</li> <li>• No major variance changes- timing starting to level out in second half of school year</li> <li>• Favorable variance to budget; strong current ratio</li> </ul>	12:50pm	<b>VOTE</b> 1 <sup>st</sup> : ZM 2 <sup>nd</sup> : BH <b>FOR:</b> AB, CC, JZ, KC, BH, NC, ZM, ET, ZK, BF, AV <b>AGAINST:</b> N/A <b>ABSTAIN:</b> N/A
<b>V. Form 990 Approval</b>	Treasurer	<ul style="list-style-type: none"> <li>• Form 990</li> <li>• Reviewed by Joelle, Kirisits and Finance Committee</li> <li>• Recommended for approval</li> </ul>	12:55pm	<b>VOTE</b> 1 <sup>st</sup> : KC 2 <sup>nd</sup> : CC <b>FOR:</b> AB, CC, JZ, KC, BH, NC, ZM, ET, ZK, BF, AV <b>AGAINST:</b> N/A <b>ABSTAIN:</b> N/A
<b>VI. Head of School Report/ Dashboard</b>	Head of School	<ul style="list-style-type: none"> <li>• Monthly Data Dashboard- attendance making comeback after winter illness</li> <li>• Management Report</li> <li>• 25-26 Application Update – new platform only allows us to see families who rank us top choice; big push in final month (direct mail, events, etc.)</li> </ul>	1:00pm	
<b>VII. Facility Next Steps</b>	Head of School Facilities Committee	<ul style="list-style-type: none"> <li>• Space planning update – in final stages of proposal</li> <li>• Foundation work update- meeting scheduled with full team to review</li> <li>• Loan refinance next steps – 3 promising leads; awaiting proposals</li> </ul>	1:15pm	
<b>VIII. Upcoming School &amp; Board Needs</b>	Head of School	<ul style="list-style-type: none"> <li>• Trustee recruitment- JF to share a few interested candidates in pipeline</li> <li>• Grant/ development opportunities &amp; relationship cultivation</li> <li>• Elected officials-</li> </ul>	1:30pm	

		relationship cultivation- work to schedule meetings/ tours		
<b>IX. MOY Academic Update</b>		<ul style="list-style-type: none"> <li>MOY Academic Dashboard</li> <li>Test Prep plan overview</li> </ul>	1:45pm	
<b>X. Closing Items</b>			2:00pm	
A. Next Steps	Chair Head of School	<ul style="list-style-type: none"> <li>Set date for Annual Board Retreat- hold until summer</li> <li>Move all meetings to Fridays at 12:30pm to better accommodate schedules</li> </ul>		
B. Adjourn Meeting		Motion to adjourn at 1:35pm		<b>VOTE</b> <b>1<sup>st</sup>: BF 2<sup>nd</sup>: AB</b> <b>FOR: AB, CC, JZ, KC, BH, NC, ZM, ET, ZK, BF, AV</b> <b>AGAINST: N/A</b> <b>ABSTAIN: N/A</b>
<b>XI. Executive Session</b>		Executive session not needed		